

STUDENT STARTUP TERMS AND CONDITIONS

Effective Date: June 23, 2025

These Terms and Conditions ("Terms") govern participation in the Student Startup Program ("Program") operated by Student Startup, a nonprofit organization. By enrolling or participating, you ("Participant," "Parent/Guardian," or "Mentor") agree to these Terms in full.

1. PROGRAM OVERVIEW

Student Startup is an educational initiative that provides students with opportunities to explore entrepreneurship by starting and operating their own businesses. Participation is voluntary and intended for educational purposes only.

2. ASSUMPTION OF RISK AND LIABILITY WAIVER

By enrolling or participating in the Program, you fully understand and agree that:

- Participation is at your own risk.
- Student Startup, its directors, employees, volunteers, affiliates, sponsors, and partners ("the Organization") shall not be held liable for any injuries, damages, losses, theft, illness, accidents, legal claims, or negative outcomes that may result from your involvement in the Program or from operating any business related to the Program.
- This includes but is not limited to physical injuries, financial losses, reputational harm, or interactions with third parties.

You and/or your parent/guardian expressly waive and release the Organization from any and all liability, claims, demands, or causes of action of any kind, whether known or unknown, now or in the future, to the fullest extent permitted by law.

3. INDEPENDENT BUSINESS RESPONSIBILITY

Participants are solely responsible for:

- All decisions related to their business operations;
- Managing income, expenses, taxes, and legal requirements;
- Any representations made to customers or the public.

Student Startup does not own or operate participant businesses and provides no warranties or guarantees for business success, safety, or legality.

4. NO LEGAL OR FINANCIAL ADVICE

Student Startup does not provide legal, tax, or financial advice. All educational content is for general knowledge and should not be interpreted as professional counsel. Participants are encouraged to consult qualified professionals as needed.

5. CONDUCT AND DISMISSAL POLICY

All participants agree to:

- Be respectful to peers, staff, and community members;
- Abide by local laws and school policies;
- Avoid harmful, unsafe, or disruptive behavior.

Student Startup reserves the right to immediately remove any participant at its sole discretion, without refund or recourse.

6. MEDIA AND PUBLICITY RELEASE

Unless otherwise requested in writing, you grant Student Startup full permission to use photos, videos, names, or business names for promotional or educational purposes, without compensation.

7. PRIVACY POLICY

We collect only necessary participant information for internal use. We do not sell or share personal

data unless required by law or to protect our rights.

8. INDEMNIFICATION

You agree to indemnify and hold harmless the Organization from any claims, liabilities, damages, legal fees, or expenses arising out of:

- Your participation in the Program;
- Your business actions or omissions;
- Violations of these Terms.

9. PROGRAM CHANGES AND TERMINATION

Student Startup may modify, suspend, or terminate the Program at any time without notice or liability. Continued participation constitutes agreement to any updates.

10. GOVERNING LAW

These Terms are governed by the laws of the State of [Insert State]. Any disputes will be resolved in the appropriate courts of that jurisdiction.

11. ACCEPTANCE

By registering or participating, you acknowledge that you have read, understood, and agreed to these Terms. If under 18, your parent or legal guardian must also agree.